

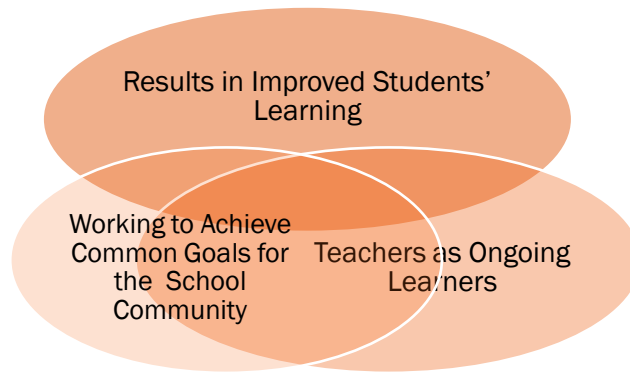
# ESTABLISHING A LEARNING COMMUNITY

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## WHAT IS A LEARNING COMMUNITY?



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## THE ESSENTIALS OF A LEARNING COMMUNITY

### Develop a Team Approach

Educate your teachers on the value of team work.

Be Willing to Share Power with those who have leadership potential.

Invest in training your staff to achieve learning goals.



## ESSENTIALS OF A LEARNING COMMUNITY

### Develop a Vision

Engage the staff in a SWOT Analysis

Have them Dream with You

Commit to Working to Achieve the Dream



## ESSENTIALS OF A LEARNING COMMUNITY

### Develop Structures to Support Vision

Accountability  
Structures

Support  
Structures

Learning  
Structures



## ESSENTIALS OF A LEARNING COMMUNITY

### Practices that Support the Vision

Accountability  
for  
Performance  
of Subject  
Areas

Sharing of  
Best  
Practices

Consistent  
Professional  
Development



## DEVELOP A CULTURE OF COLLEGIALITY



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## DEVELOP A CULTURE OF COLLEGIALITY



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## DEVELOP A CULTURE OF COLLEGIALITY

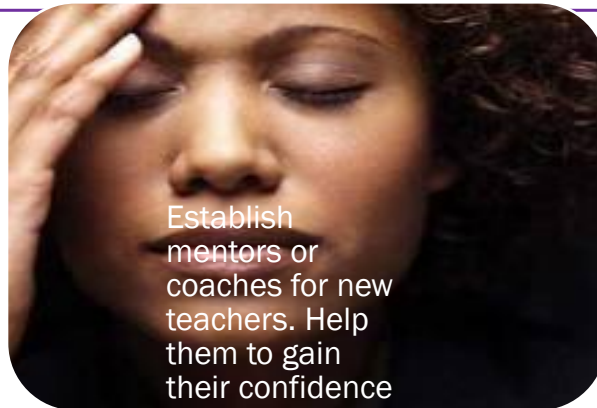


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## DEVELOP A CULTURE OF COLLEGIALITY



Establish mentors or coaches for new teachers. Help them to gain their confidence

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## DEVELOP A CULTURE OF COLLEGIALITY



Give timely feedback to your teachers. They depend on it.

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## A VISION FULFILLED

**If you overcome the obstacles to pulling a team together;**  
**If you are able to get that team to develop a vision together;**  
**If you can get your team to work to achieve those common goals,**  
**If you lead from out front;**  
**If you provide the structure to enable the team to work;**  
**If you provide the support needed for the team to move ahead;**  
**You will fulfill the objective of improved student learning and you**  
**Would have developed a Learning Community!**

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